# **TEACHER MENTOR PROGRAM**

Quarterly Newsletter for School District U46



UPCOMING... New Mentor Training 01/17/2019

3rd Quarter Meetings for Year 2s:

01/10/19, 01/14/19, 01/16/19, 01/23/19

3rd Quarter Mentor PD for Year 1s:

01/28/19, 01/30/19, 01/31/19, 02/04/19, 02/06/19, 02/07/19

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## Administrators...

Do you have some natural leaders in your building that you know would make excellent mentors? If so, please encourage those interested to apply.

Here is the link to our application.

We have accomplished quite a bit this semester. Our year 1 participants, have been focusing on Domain 1 and using the Danielson Framework for Teaching to guide their discussions. We have examined and analyzed artifacts to support their practice. The mentees have begun to assemble their portfolios that they will be sharing with you prior to March of their second year. Our year 2 participants have been digging deeper into their practice by completing their Learning Environment and Instruction Profile. They have also taken some PD of their choosing and took time to reflect on their learning. All of our mentees that have Student Growth included in their appraisal had an opportunity to work with Alisha Wildermuth, Teacher Leader for Student Growth.

### For Mentors...

Thank you for your support with our new teachers. For Year 1s, please sign up for one of the mentor PD opportunities that are offered in January and February. To satisfy your PD requirement, you will upload your CPDU for the session you attended as well as a completed PD reflection form. For Year 2s, please be sure to sign up for the 3rd and 4th quarterly meetings. Mentors, you play a key role in helping mentees use the upcoming break to sort through materials, plan curriculum, and reflect upon the experiences of the first half of the year. Your mentees could very well be in the Disillusionment Phase at this point. You might do an extra check-in with your mentee.

### For Mentees...

Year 1s, please explore Professional Learning opportunities for 3rd quarter and sign up for something that best supports your growth. Year 2s, please be sure to sign up for your 3rd quarter meeting - double check with your mentor to confirm a day that works best for your both.

Having a winter break makes a huge difference for new teachers. We can resume our "normal" lifestyle with plenty of rest, food, exercise, and time with family and friends. Please enjoy your time to rest and reflect.

# Quarterly Highlights...

"We must find time to stop and thank the people who make a difference in our lives." ~ John F. Kennedy

Thank you to all of the TMP Participants for an excellent year. We appreciate your feedback and we continue to work to meet your needs as the Teacher Mentor Program evolves.

The second quarter meetings are now complete. If any of our year 1 participants were not able to attend the 2nd quarterly meeting, we have created an online makeup opportunity to meet your requirement. You can find the link on our TMP eBinder under the page for the second quarterly meeting.

This quarter we would like to highlight Carson Peterson (mentee) and Greg Anthony (mentor) from Bartlett High School. Greg Anthony has a Math Insight to share: "A teacher at the beginning of her career working with a teacher at the end of his career equals the median."

